

ACCIS Commitment to Antiracist Action - Creation Roadmap

ACCIS virtual Annual Membership Meeting on September 25, 2020

Amy Rogers (Miss Porter's School, Board chair) shares with ACCIS members the plan to draft a Commitment to Antiracist Action.

Initial meeting on October 1

Amy Rogers and Emmi Harward (Executive Director) were joined by Lisa Clay (The Out-of Door Academy, Board member), Michele Davis (The Walker School, DE&I Committee co-chair), and Stacy Richardson (Georgetown Visitation Preparatory School, DE&I Committee co-chair). Amy Rogers explained her vision for the statement. Lisa, Michele, and Stacy become first members of the committee, soon to be joined by Frank Cabrera (Horace Mann School) and Andrea Pien (Friends' Central School), members of the Diversity, Equity & Inclusion Committee.

Feedback/input survey sent to all members on October 15

Virtual Open/Listening Forum on November 2

[Questions](#) were developed by the committee and asked within breakout rooms facilitated by Lisa Clay, Frank Cabrera, and Stacy Richardson.

- Forum provided a space for people to voice their thoughts.
- Used the feedback gathered to begin our work to focus on what the committee and ACCIS members felt we should focus on.

Committee Planning meeting on November 6

The committee shared resources, discussed what should be included in the statement, and discussed the feedback received at the listening session on November 2. Each member worked on writing a portion of the statement.

Examples of resources:

- [Reed College Diversity and Antiracism Statements](#)
- [Southern Connecticut State University Statement of Antiracism and Action](#)

Committee Meeting on November 19

The committee reconvened to share drafts of each portion and generated initial action steps.

Committee Meeting on December 2

The committee worked on statement wording and discussed action steps.

Committee Meeting on December 10

The committee refined the language in the statement and action steps and drafted this timeline/roadmap.

Commitment sent to Amy Rogers and Emmi Harward on December 17

Commitment to Antiracist Action approved by Board of Trustees on January 29, 2021